org.manager SAP SuccessFactors 📿





SAP Certified Built on SAP Business Technology Platform

Enhanced people data visualisation

org.manager for SAP SuccessFactors is built for the SAP Business Technology Platform & works natively as an app in SAP SF. This configurable solution turns HR data into powerful visuals & analytics that inform decisions.

Access best practice charts that enable HR, org design teams, line managers, board members & employees to accelerate key BAU processes.

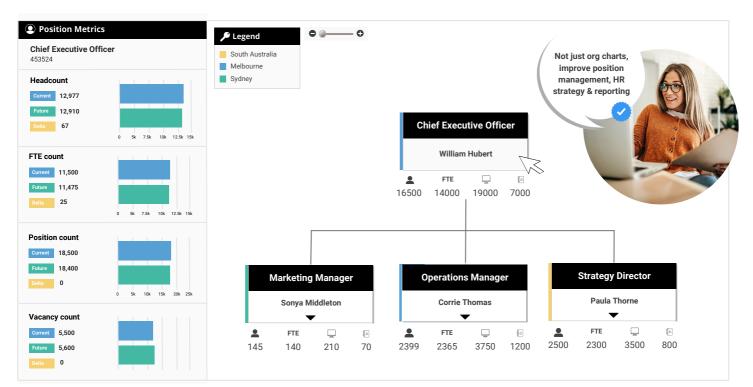
Use sophisticated workforce modelling, workforce reporting / analysis & up-to-date org charts, direct from SuccessFactors.

How does it work?



Advanced org charts

org.manager provides dynamic org charts using live data from SuccessFactors. Using single sign-on, users can access easy-to-understand visuals, calculations & metrics. Interact with individual objects (org units, positions & employees) & map complex position relationships with ease.



°ONAVIGO

Workforce reporting

A complete overview of workforce KPIs in real-time, all measured against relevant benchmarks.

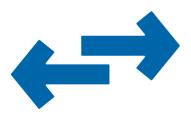
Display big data in easy-to-digest formats (<u>dashboard, sunburst,</u> <u>tree or map view</u>).

✓ Use visualisation rules to highlight problem areas within the business.

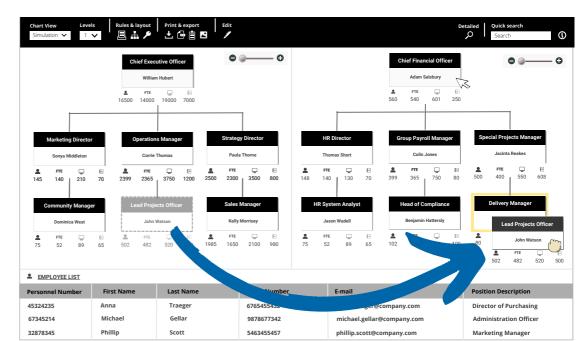
M1 - Professionals

Workforce modelling

- Design multiple new workforce structures using drag & drop (without altering your core HR data).
- Access live data from SuccessFactors, so you're always working with an up-to-date structure.
- See real-time updates to metrics with every object you move.



Scenario Overview Assessment Against Criteria **Cost Efficiency** Spans & Layers Employee Count **Position Fill** FTF Span of Control Direct Span of Control Indirect нс 1 Lavers (from CEO) Small Teams Proposed Proximity Position Impact Adelaide Brisban Title Ch Melbourn Perth Sydney **Diversity & Inclusion** Gender Standardisation Org Reform by Gender (Current Job Grades Legend Employment Class EXEC VIA VIB VA VB IVA IVB IIIA IIIB IIIC IIA IIB EA5 EA4 EA3 l egen ed WGEA Description Proposed Job Titles Proposed Head Count Male



Easy data writeback & rollout

org.manager uses the SuccessFactors MDF data format for automatic writeback of new workforce structures. Comprehensive reporting & file exports lets you easily manage each change into downstream HR systems.

Ready to learn more?



Chat to our workforce specialist, <u>Ethel Nugent</u>. Ethel has 30+ years of experience managing org design & transformation projects in Australia.

Book a time

Or watch our 3 minute run through





Legend Direct Appointment Closed selection (Internal process

Role No Longer

Org Reform by

Female

Prop

Parenta

Full Time Part Time

Female

Male 16